

120	CHANGE SALARY	80	Pay Adjustment	PM	Annual Compensation Survey	30	System Maintenance						
121	CHANGE SALARY (GRADE/SALARY) (SPECIAL ACTION) (INDIVIDUAL 021 ACTION)	80	Pay Adjustment	PN	System Maintenance Study	30	System Maintenance						
122	CHANGE SALARY (STEP/SALARY) (HIRING RATE)	80	Pay Adjustment										
123	SYSTEM MAINTENANCE STUDY WITH CLASS PLACEMENT	80	Pay Adjustment	PN	System Maintenance Study	30	System Maintenance						
124	INCREASE SALARY - BROADBAND CLASS	80	Pay Adjustment	PO	Movement within Broadband								
125	INCREASE SALARY - RANGE COMPRESSION - BASE BUILDING ONLY	80	Pay Adjustment	PE	Compression/ Matching								
126	INCREASE SALARY - COUNTER OFFER - BASE BUILDING ONLY	80	Pay Adjustment	PF	Counter Offer								
127	INCREASE SALARY - DELAYED PROMOTIONAL - BASE BUILDING ONLY	80	Pay Adjustment	PG	Delayed Promotional Increase								
128	INCREASE SALARY - NEW HIRE - DELAYED SALARY - BASE BUILDING ONLY	80	Pay Adjustment	PH	Delayed new hire increase								
130	VOLUNTARY SALARY REDUCTION	80	Pay Adjustment	PC	Voluntary Reduction								
131	INCREASE SALARY-RETURN FROM 130	80	Pay Adjustment	PD	Restore from voluntary reduction								
133	SALARY INCREASE - PILOT SYSTEM	80	Pay Adjustment	PO	Movement within Broadband								
134	RETENTION BASE AND/OR NON-BASE SALARY ADJUSTMENT (REPLACED BY ACTION CODE 145)	80	Pay Adjustment	PE	Compression/Matching								
135	REFERRAL AWARD (REPLACED BY ACTION CODE 144)	80	Pay Adjustment										
136	TEMPORARY PAY DIFFERENTIAL (REPLACED BY ACTION CODE 143)	80	Pay Adjustment										
140	EDUCATIONAL LEAVE WITH PAY		Leave of absence with full or 2 partial pay			9	Miscellaneous data change						
141	RETURN FROM EDUCATIONAL LEAVE WITH PAY	4	Return from leave of absence			9	Miscellaneous data change						
142	PERFORMANCE PAY ADJUSTMENT BASE, NON-BASE OR NON-MONETARY AWARD	80	Pay Adjustment	PI	Performance Pay								
143	TEMPORARY PAY DIFFERENTIAL	80	Pay Adjustment										
144	REFERRAL AWARD	80	Pay Adjustment										
145	MATCHING PAY	80	Pay Adjustment	PE	Compression/Matching								
146	SIGNING BONUS	80	Pay Adjustment										
150	CHANGE SALARY - NON-CLASSIFIED OR PILOT INDIVIDUAL	80	Pay Adjustment										
151	CHANGE LEGISLATIVE SALARY - INDIVIDUAL	80	Pay Adjustment										
155	CHANGE SALARY NON-CLASSIFIED AND CONTRACT CLASSIFIED	80	Pay Adjustment										
158	CHANGE SALARY CLASSIFIED IN T-STEP	80	Pay Adjustment										
161	OPEN RANGE CONVERSION (INDIVIDUAL 061 ACTION)	80	Pay Adjustment	PN	System Maintenance study								
162	UNKNOWN												
19D	DELETE EMPLOYEE AND VACATE POSITION (CU/CSU)					9	Miscellaneous Data Change						
190	ANNIVERSARY UPDATE OR SALARY SURVEY (CU/CSU)					9	Miscellaneous Data Change						
201	ABOLISH POSITION					4	Inactivate Position						
203	CREATE POSITION (REGULAR FOR CLASSIFIED, JUDICIAL, MERIT)					1	New Position						
204	CREATE SEASONAL POSITION (LESS THAN 11 MONTHS)					1	New Position						

205	CREATE SUBSTITUTE POSITION					1	New Position						
206	CREATE TEMPORARY POSITION					1	New Position						
207	CREATE TEMPORARY EMERGENCY (15 DAYS) POSITION					1	New Position						
209	RE-ESTABLISH AN ABOLISHED POSITION					7	Reactivate Position						
210	CHANGE POSITION STATUS	11	Other Data Change			3	Change Employment Conditions						
220	CHANGE PAY DIFFERENTIAL	11	Other Data Change			3	Change Employment Conditions						
221	CHANGE SHELTERED					9	Miscellaneous Data Change						
222	CHANGE FUNDED, ORGANIZATIONAL UNIT, AND FUND PERCENTAGES	11	Other Data Change			9	Miscellaneous Data Change						
223	EXTEND EXPIRATION DATE	11	Other Data Change			3	Change Employment Conditions						
224	CHANGE ALLOTMENT BASE (PARTTIME, SEASONAL, TEMPORARY)	11	Other Data Change			3	Change Employment Conditions						
225	CHANGE CITY CODE, BUSINESS ADDRESS OR AREA(S) AVAILABLE (INDIVIDUAL ACTION)					9	Miscellaneous Data Change						
226	CHANGE POSITION OT	11	Other Data Change			3	Change Employment Conditions						
227	UNKNOWN					9	Miscellaneous Data Change						
230	CHANGE BUSINESS ADDRESS (BY AGENCY ORGANIZATIONAL UNIT) MASS ACTION					9	Miscellaneous Data Change						
231	CHANGE FUND PERCENTAGES (BY ORGANIZATIONAL UNIT) - MASS ACTION					9	Miscellaneous Data Change						
250	CHANGE SUPERVISOR AGENCY/POSITION					9	Miscellaneous Data Change						
30D	DELETE EMPLOYEE ACTION					9	Miscellaneous Data Change						
301	NEW EMPLOYEE, AT CLASS HIRING RATE	1	Hire			12	Incumbent Update(Status Change)						
302	NEW EMPLOYEE, AT INDIVIDUAL IN-GRADE HIRING RATE OR ABOVE MINIMUM HIRING RATE	1	Hire			12	Incumbent Update(Status change)						
303	NEW EMPLOYEE, SEPARATED NOT IN GOOD STANDING	14	Rehire										
305	NEW EMPLOYEE, SUBSTITUTE	1	Hire										
306	NEW EMPLOYEE, TEMPORARY OR EMERGENCY	1	Hire			12	Incumbent Update(Status change)						
307	NEW HIRE - PILOT SYSTEM	1	Hire			12	Incumbent Update(Status change)						
310	TRANSFER (SYSTEM TO SYSTEM) OR (FROM CU/CSU- PRIOR HISTORY MAY NOT BE IN EMPL)	10	Transfer			12	Incumbent Update(Status change)						
320	REINSTATEMENT	14	Rehire	NB	Reinstatement	12	Incumbent Update(Status change)						
321	REINSTATE TO DIFFERENT CLASS SERIES	14	Rehire	NB	Reinstatement	12	Incumbent Update(Status change)						
330	REEMPLOYMENT (RETURN FROM LAYOFF)	14	Rehire	NA	Reemployment	12	Incumbent Update(Status change)						
332	UNKNOWN					9	Miscellaneous Data Change						
335	RETURN FROM LEAVE WITHOUT PAY, MILITARY LEAVE WITHOUT PAY OR SUSPENSION	4	Return from leave of absence			9	Miscellaneous Data Change						
336	RETURN FROM VOLUNTARY FURLOUGH, SHORT TERM DISABILITY	4	Return from leave of absence			9	Miscellaneous Data Change						
340	EXTEND EXPIRATION DATE	11	Other Data Change			3	Change Employment Conditions						
391	MASS TRANSFER OF RECORDS(CU/CSU)	11	Other Data Change			9	Miscellaneous Data Change						
395	RETURN FROM LEAVE WITHOUT PAY (CU/CSU)	11	Other Data Change			9	Miscellaneous Data Change						
401	TRANSFER WITHIN SYSTEM: CLASSIFIED, JUDICIAL, NON-CLASSIFIED	10	Transfer			12	Incumbent Update (Status change)						
402	TRANSFER BETWEEN CLASSIFIED, MERIT, OR JUDICIAL	10	Transfer			12	Incumbent Update (Status change)						
403	TRANSFER FROM CLASSIFIED TO NON-CLASSIFIED - JUDICIAL ONLY	10	Transfer			12	Incumbent Update (Status change)						
404	PHASE II SAME PLACEMENT					30	System Maintenance						
405	PHASE II LATERAL PLACEMENT	80	Pay Adjustment			30	System Maintenance						

406	PHASE II UPWARD PLACEMENT	80	Pay Adjustment			30	System Maintenance						
407	PHASE II DOWNWARD PLACEMENT	80	Pay Adjustment			30	System Maintenance						
408	CHANGE CLASSIFICATION, VACANT POSITION					2	Reclassify Position						
409	CHANGE CLASSIFICATION, FILLED POSITION, SAME SALARY	7	Job Reclassification			2	Reclassify Position						
410	SUSTAIN CLASSIFICATION (VACANT OR FILLED POSITION)	11	Other data change			8	Position Evaluation or Survey						
411	CHANGE CLASSIFICATION	7	Job Reclassification			2	Reclassify Position						
412	REASSIGN POSITION												
413	RANGE CHANGE, SAME OR DIFFERENT POSITION NUMBER, SAME STEP, JUDICIAL ONLY	6	Promotion			2	Reclassify Position						
415	TRANSFER EMPLOYEE INTO PILOT SYSTEM	10	Transfer			12	Incumbent Update (Status change)						
416	TRANSFER EMPLOYEE OUT OF PILOT SYSTEM	10	Transfer			12	Incumbent Update (Status change)						
420	PROMOTION	6	Promotion			9	Miscellaneous Data Change						
425	PROMOTION :TEMPORARY TO FILL UNDER UTILIZATION(EMPL DIFFERENT POSITION)	6	Promotion			12	Incumbent Update (Status change)						
427	PROMOTION - PILOT SYSTEM	6	Promotion			9	Miscellaneous Data Change						
429	UNKNOWN												
430	VOLUNTARY DEMOTION TO DIFFERENT CLASS	8	Demotion,HA,Voluntary	9	Miscellaneous Data Change								
431	VOLUNTARY DEMOTION, SAVE PAY	8	Demotion,HA,Voluntary	2	Reclassify Position								
432	DISCIPLINARY DEMOTION - DIFFERENT POSITION	8	Demotion,HB,Disciplinary	12	Incumbent Update (Status change)								
433	DEMOTION - PILOT SYSTEM	8	Demotion			9	Miscellaneous Data Change						
435	REVERSION TO CERTIFIED STATUS OR REAPPOINTMENT	7	Job Reclassification			9	Miscellaneous Data Change						
440	REASSIGNMENT TO HIGHER RANGE (TEACHERS ONLY)	80	Pay Adjustment	PJ	Professional Development	2	Reclassify Position						
441	REASSIGNMENT TO LOWER RANGE	80	Pay Adjustment			9	Miscellaneous Data Change						
490	TRANSFER TO DIFFERENT POSITION (CU/CSU)	10	Transfer			12	Incumbent Update (Status change)						
491	CLASSIFICATION CHANGE(CU/CSU)	7	Job Reclassification			2	Reclassify Position						
492	PROMOTION(CU/CSU)	6	Promotion			9	Miscellaneous Data Change						
494	DEMOTION	8	Demotion			9	Miscellaneous Data Change						
501	SEPARATION	5	Separation			12	Incumbent Update (Status change)						
505	VOLUNTARY FURLOUGH	3	Leave of absence without pay			9	Miscellaneous Data Change						
506	SHORT-TERM DISABILITY	3	Leave of absence without pay			9	Miscellaneous Data Change						
510	LEAVE WITHOUT PAY	3	Leave of absence without pay			9	Miscellaneous Data Change						
511	MILITARY LEAVE WITHOUT PAY	3	Leave of absence without pay			9	Miscellaneous Data Change						
520	DISCIPLINARY SUSPENSION	3	Leave of absence without pay	HB	Disciplinary Action	9	Miscellaneous Data Change						
521	UNKNOWN												
530	EXPIRED EXPIRATION DATE - EMPLOYEE SEPARATED (MASS ACTION)	5	Separation			12	Incumbent Update (Status Change)						
591	SEPARATION(CU/CSU)	5	Separation			12	Incumbent Update (Status Change)						
595	LEAVE WITHOUT PAY(CU/CSU)	3	Leave of absence without pay			9	Miscellaneous data change						
602	CREATE/CHANGE DEMOGRAPHIC RECORD	11	Other data change										
606	UNKNOWN	11	Other data change										
607	UNKNOWN												
610	UNKNOWN	11	Other data change			9	Miscellaneous Data change						
621	UNKNOWN												
622	UNKNOWN												
640	CHANGE EMERGENCY INFORMATION	11	Other data change										
651	CHANGE SSN - MASS ACTION	73	Employee ID change			9	Miscellaneous data change						
652	CHANGE AGENCY - MASS ACTION	11	Other data change			9	Miscellaneous data change						

[illegible]